

Congress of the United States
Washington, DC 20515

November 19, 2019

The Honorable Andrew Wheeler
Administrator
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue NW
Washington, D.C. 20460

Dear Administrator Wheeler:

We are concerned about potential unfair labor practices and refusal to bargain in good faith with union representatives at the U.S. Environmental Protection Agency (EPA).

We understand that you have undertaken efforts to negotiate with union representatives; however, more must be done. The negotiations seem to have broken down when EPA adopted proposals that are similar to certain provisions of Executive Orders 13836, 13837, and 13839.

It is our understanding that in June 2019, EPA unilaterally imposed a new contract on its employees. This imposed contract:

- 1) eliminates the grievance procedure, stripping workers of important due process and depriving employees of a way to hold managers accountable;
- 2) removes union members from their voluntary union membership without their consent;
- 3) evicts union representatives from office space and severely restricts the amount of time they can devote to meetings with employees and management to eliminate problems or obstacles in the workplace; and
- 4) reduces workplace schedules and
- 5) telework options, and makes other work schedule changes, hurting EPA employees who commute long distances because they cannot afford to live close to their offices.

We strongly urge EPA's management to return to the bargaining table with union representatives and negotiate in good faith. In addition, we request timely and continuous updates regarding ongoing negotiations.

Thank you for your consideration.

Sincerely,

Frank Pallone, Jr.

Frank Pallone, Jr.

Paul D. Tonko

Paul D. Tonko

Ann McLane Kuster

Ann McLane Kuster

Robert C. "Bobby" Scott

Robert C. "Bobby" Scott

Donald M. Payne, Jr.

Donald M. Payne, Jr.

Alan Lowenthal

Alan Lowenthal

Vicente Gonzalez

Vicente Gonzalez

Debbie Mucarsel-Powell

Debbie Mucarsel-Powell

Raja Krishnamoorthi

Raja Krishnamoorthi

Debbie Dingell

Debbie Dingell

Madeleine Dean

Madeleine Dean

Josh Harder


Josh Harder



Anna G. Eshoo



Daniel T. Kildee



Jimmy Panetta



Thomas R. Suozzi



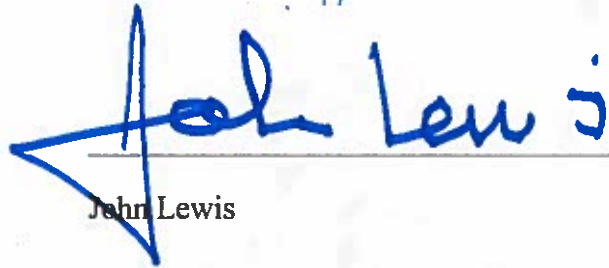
Charlie Crist



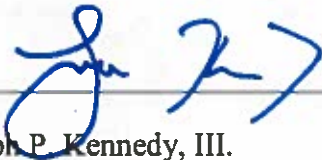
Ro Khanna



Andy Levin



John Lewis



Joseph P. Kennedy, III.



Ann Kirkpatrick



A. Donald McEachin



Chris Pappas



Tom O'Halleran



John Yarmuth



Ted Lieu



Mike Thompson



Eric Swalwell



James P. McGovern



Jamie Raskin



Mark Takano



Tom Malinowski



Mark DeSaulnier



Antonio Delgado



Nanette Diaz Barragán



Matt Cartwright



J. Luis Correa



Dwight Evans



Earl Blumenauer



Debbie Wasserman Schultz



Katie Porter



Lauren Underwood



Donald S. Beyer Jr.



Tim Ryan


M.C.

Seth Moulton



Ruben Gallego




Brendan F. Boyle



David Trone



Jennifer Wexton



Jason Crow



Cheri Bustos



Deb Haaland



Abigail D. Spanberger



Dean Phillips



Anthony G. Brown



Zoe Lofgren



Ed Perlmutter



Joe Neguse



Mark Pocan



Lizzie Fletcher



Salud Carbajal



Bradley S. Schneider



Tulsi Gabbard



John B. Larson



Darren Soto



Pramila Jayapal



Raul M. Grijalva



Ilhan Omar



Angie Craig



Jared Huffman



Max Rose



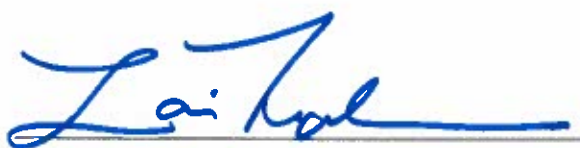
Mary Gay Scanlon



Susan Wild



Grace F. Napolitano



Lori Trahan



Rashida Tlaib



Adriano Espaillat



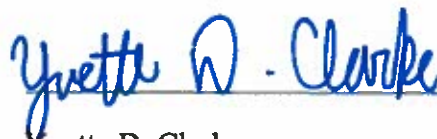
Stephanie Murphy



Brian Fitzpatrick



TJ Cox



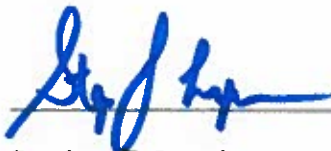
Yvette D. Clarke



Lucille Roybal-Allard



David Price



Stephen F. Lynch



Diana DeGette



Rick Larsen



Peter A. DeFazio



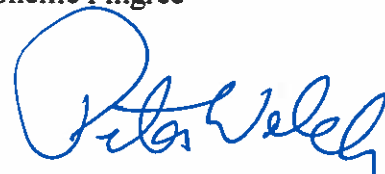
Eleanor Holmes Norton



Chellie Pingree



Marcy Kaptur



Peter Welch

Terri A. Sewell

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C.A. Dutch Ruppertsberger

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Grace Meng

Grace Meng

Suzanne Bonamici

Suzanne Bonamici

David N. Cicilline

David N. Cicilline

Gerald E. Connolly

Gerald E. Connolly

Henry C. Johnson, Jr.

Henry C. "Hank" Johnson, Jr.

Juan Vargas

Juan Vargas

Gwen Moore

Gwen Moore

Betty McCollum

Betty McCollum

Julia Brownley

Julia Brownley

Adam Smith

Adam Smith

Jerry McNerney

Jerry McNerney

Albio Sires

Albio Sires



Nydia Velázquez



Carolyn B. Maloney



Doris Matsui



Ben Ray Luján



Linda T. Sánchez



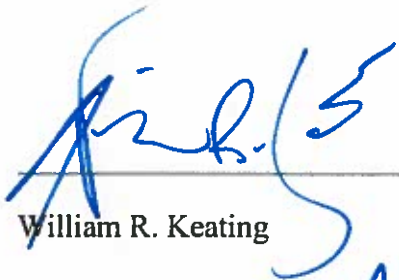
Joe Courtney



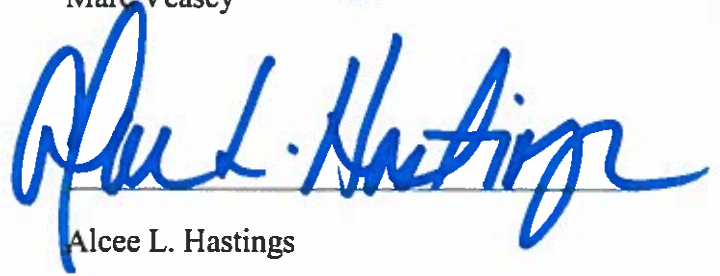
Scott Peters



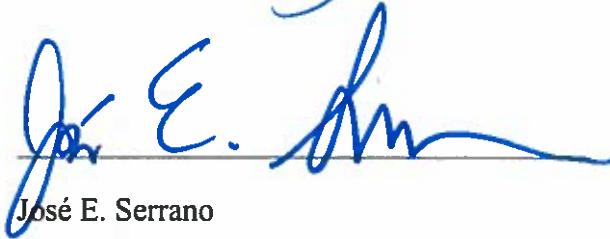
Marc Veasey



William R. Keating



Alcee L. Hastings



José E. Serrano



Nita M. Lowey



Jan Schakowsky



John Garamendi



John P. Sarbanes



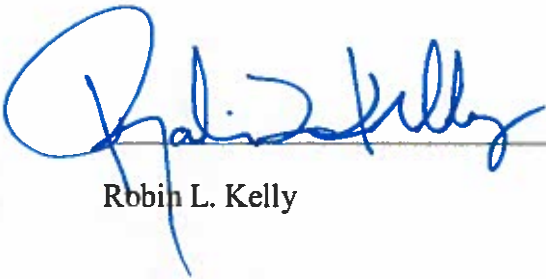
Henry Cuellar



Bill Pascrell, Jr.



Rosa DeLauro



Robin L. Kelly



Judy Chu



Eliot Engel



Wm. Lacy Clay



Kathleen M. Rice



Donald Norcross



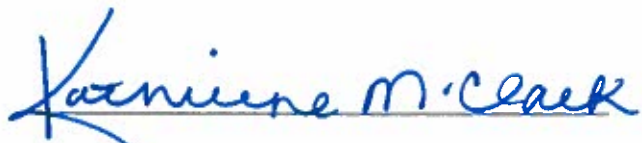
Tony Cárdenas



Bonnie Watson Coleman



Norma J. Torres



Katherine M. Clark



Mike Quigley



Brian Higgins



Brenda L. Lawrence



Dina Titus



Jackie Speier



Bennie G. Thompson



Barbara Lee



Joseph D. Morelle



Michael F. Doyle



Pete Aguilar



Jeff Van Drew



Gilbert R. Cisneros, Jr.



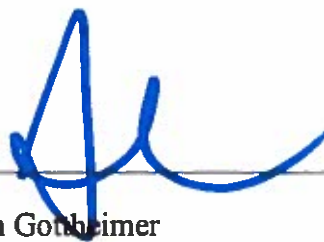
Jim Cooper



Conor Lamb



Greg Stanton



Josh Gottheimer



Val Butler Demings



David Scott



Haley M. Stevens



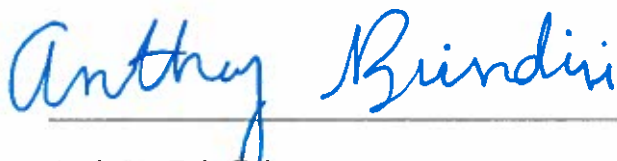
Alexandria Ocasio-Cortez



Filemon Vela



Colin Z. Allred



Anthony Brindisi



Cynthia Axne



Kendra S. Horn



Sean Casten



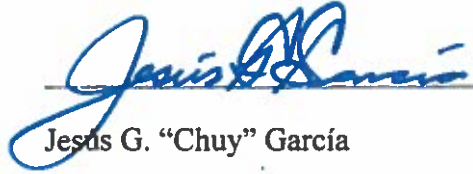
Xochitl Torres Small



Cedric L. Richmond



Susie Lee



Jesus G. "Chuy" Garcia



Elaine G. Luria



Ayanna Pressley



Kim Schrier, M.D.



Mikie Sherrill



Dave Loeb sack



Susan A. Davis



Chrissy Houlahan



Jared Golden



Donna Shalala



Steven Horsford



Al Lawson



Derek Kilmer



Jahana Hayes



Ron Kind



Veronica Escobar



Lucy McBath



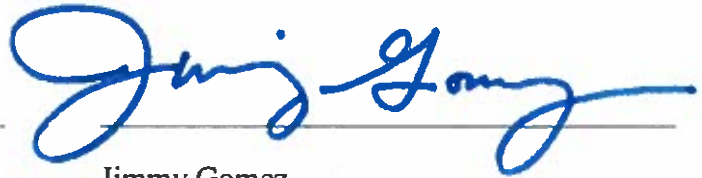
Andy Kim



Lisa Blunt Rochester



Elissa Slotkin



Jimmy Gomez



Sharice L. Davids



Sylvia Garcia



Mike Levin



Ami Bera, M.D.



Kathy Castor



Karen Bass



James R. Langevin



Sheila Jackson Lee



Jim Costa



Steve Cohen



Jerrold Nadler



André Carson



Danny K. Davis



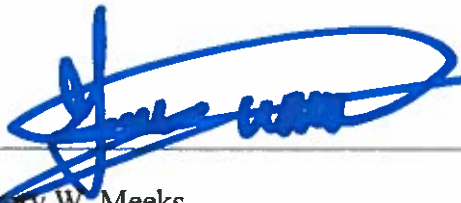
Brad Sherman



Bobby L. Rush



Maxine Waters



Gregory W. Meeks



Joaquin Castro



Adam B. Schiff



Harley Rouda



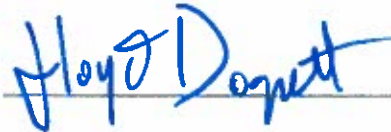
Joyce Beatty



Lois Frankel




Eddie Bernice Johnson




Lloyd Doggett



Richard E. Neal



Peter J. Visclosky



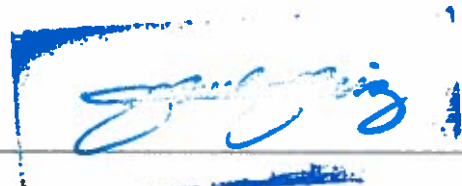
Suzan K. DelBene



Sean Patrick Maloney



Emanuel Cleaver, II



Raul Ruiz, M.D.



Marcia L. Fudge



Daniel W. Lipinski



Al Green



Bill Foster

Stacey E. Plaskett

Stacey E. Plaskett

Sanford D. Bishop, Jr.

Sanford D. Bishop, Jr.

Kurt Schrader

Kurt Schrader

Hakeem Jeffries

Hakeem Jeffries

Alma S. Adams

Alma S. Adams, Ph.D.

Ed Case

Ed Case

Frederica S. Wilson

Frederica S. Wilson

Ted Deutch

Ted Deutch

Denny Heck

Denny Heck

G. K. Butterfield

G. K. Butterfield